

# SLAT SASU

CHAMPAGNE AU MONT D OR - France | Manufacture of other electrical equipment

Company size: S | Assessment scope: Entity

Overall score

↗ **76**/100

Percentile

**97th**



## Scorecard

Publication date: 23 Apr 2024 (Revised:12 Jun 2024) Valid until: 23 Apr 2025

### Overall score

Percentile

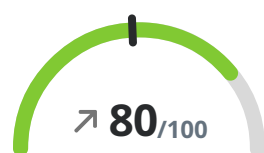
**97th**

↗ **76**/100



### Environment

Medium impact on score



### Labor & Human Rights

High impact on score



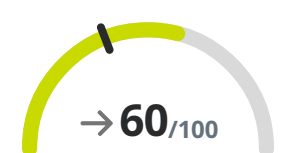
### Ethics

Medium impact on score



### Sustainable Procurement

Low impact on score



## Environment

Medium impact on score

↗ **80**/100

### Environment | Policies

High impact on score

↗ **75**/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

#### Strengths

Quantitative objectives set on energy consumption & GHGs

Environmental policy on energy consumption & GHGs

Environmental policy on materials, chemicals & waste

Comprehensive policy on a majority of environmental issues

Quantitative objectives set on materials, chemicals & waste

Quantitative objectives set on product end-of-life

Environmental policy on product end-of-life

#### Improvement areas

Medium priority Inconclusive documentation for policies on product use

Medium priority Inconclusive documentation for policies on customer health & safety

### Environment | Endorsements

Low impact on score

→ **0**/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

#### Improvement areas

Low priority

No conclusive information on endorsement of external initiatives or principles on environmental issues

**Environment | Measures**

High impact on score

● → 75/100

Measures are your company's actions to support your sustainability policies and commitments.

**Strengths**

Declares all relevant products meet RoHS 2 requirements (not verified)

Purchase and/or generation of renewable energy

Energy and/or carbon audit

Actions for labeling, storing, handling and transporting hazardous substances

Training employees to safely handle and manage hazardous substances

Marks all EEE products with the crossed-out wheeled bin symbol and a producer identification mark / producer registration details

Company has joined a Producer Compliance Scheme or has an approved individual waste management plan

Other actions to manage waste

Company takeback programs

Training of employees on energy conservation/climate actions

Company awareness program for customers on health & safety issues associated with products/services

**Improvement areas**

Low priority

Declares actions on environmental impacts from product use, but no supporting documentation available

**Environment | Certifications**

Medium impact on score

● → 100/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

**Strengths**

ISO 14001 certified

**Environment | Reporting**

Medium impact on score

● → 25/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

**Strengths**

Reporting on total gross Scope 3 GHG emissions

Total gross Scope 3 GHG emissions reporting value confirmed in supporting documentation

Reporting on total energy consumption

Reporting on total weight of waste recovered

Reporting on total water consumption

Reporting on total gross Scope 1 GHG emissions

Reporting on total gross Scope 2 GHG emissions (market or location based)

Reporting on total gross Scope 3 downstream GHG emissions

Total gross Scope 3 downstream GHG emissions value confirmed in supporting documentation

Reporting on total weight of hazardous waste

Reporting on total weight of non-hazardous waste

Total gross Scope 1 reporting value confirmed in supporting documentation

**Improvement areas**

**High priority** Insufficient reporting on environmental issues

**Low priority** No information related to reporting on total amount of renewable energy consumed

**Low priority** No information on reporting on total amount of water recycled and reused

**Low priority** Declares reporting on WEEE but no supporting documentation

**Environment | 360° Watch**

High impact on score

● → **75**/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

**Strengths and improvement areas**

No recommendations yet

**News that impacted your score (1)**

News stories about your company we found in public databases.

**No records found for this company on Compliance Database**

15 Apr 2024

**360° Watch**

Impact on Score

**Neutral**

Severity

**N/A**

valid from 15 Apr 2024 to 15 Apr 2029

**Labor & Human Rights**

High impact on score

● ↗ **80**/100

**Labor & Human Rights | Policies**

High impact on score

● ↗ **75**/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

**Strengths**

Labor & human rights policy on working conditions

- Labor & human rights policy on career management & training
- Labor & human rights policy on diversity, equity & inclusion
- Comprehensive policy on a majority of labor or human rights issues
- Labor & human rights policy on child labor, forced labor & human trafficking
- Quantitative objectives set on working conditions
- Quantitative objectives set on career management & training

**Improvement areas**

**Medium priority** Inconclusive documentation for policies on employee health & safety

**Labor & Human Rights | Endorsements** Low impact on score

● → 0/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

**Improvement areas**

**Low priority** No conclusive information on endorsement of external initiatives or principles on labor and human rights issues

**Labor & Human Rights | Measures** High impact on score

● ↗ 100/100

Measures are your company’s actions to support your sustainability policies and commitments.

**Strengths**

- Flexible organization of work (eg. remote work, flexi-time)
- Employee satisfaction survey
- Bonus scheme related to company performance
- Health care coverage of employees in place
- Grievance mechanism on discrimination and/or harassment issues
- Employee health and safety emergency action plan
- Equipment safety inspections or audits
- Regular employee health check-up
- Provision of skills development training
- Age verification of candidates before hiring
- Regular assessment of individual performance
- Employee health & safety risk assessment
- Training of employees on health and safety risks and best working practices
- Actions to promote internal mobility
- Formal discussions with employees on their career development

**Labor & Human Rights | Certifications** Medium impact on score

● → 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

**Improvement areas**

Low priority No information on ISO 45001 certification

**Labor & Human Rights | Reporting** Medium impact on score

● → 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

**Strengths**

- Standard reporting on labor and human rights issues
- Reporting on number of days lost to work-related injuries, fatalities and ill health
- Reporting on number of average training hours per employee
- Reporting on number of recordable work-related accidents
- Reporting on the percentage of women employed in relation to the whole organization
- Reporting on the percentage of employees from minority and/or vulnerable groups in the whole organization

**Labor & Human Rights | 360° Watch** High impact on score

● → 75/100

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**Strengths and improvement areas**

No recommendations yet

**News that impacted your score (2)**

News stories about your company we found in public databases.

Expired

**Cour d'appel d'Orléans RG n° 21/02990**

www.courdecassation.fr | 20 Feb 2024

La Cour d'appel d'Orléans condamne la SASU Slat à payer à M. [K] [O] les sommes de 363,68 euros brut à titre de solde d'indemnité compensatrice de préavis et de 36,37 euros brut au titre des congés payés afférents, avec intérêts au taux légal à compter du 3 septembre 2018 ; la somme de 19 000 euros brut à titre d'indemnité pour licenciement dépourvu de cause réelle et sérieuse, avec intérêts au taux légal à compter du présent arrêt ; et la somme de 2000 euros en application de l'article 700 du code de procédure civile et la déboute de sa demande à ce titre.

**360° Watch**

Impact on Score

**Neutral**

Severity

**Neutral**

valid from **1 Sept 2017** to **1 Oct 2022**



**No records found for this company on Compliance Database**

15 Apr 2024

**360° Watch**

Impact on Score

**Neutral**

Severity

**N/A**

valid from 15 Apr 2024 to 15 Apr 2029

**Ethics** Medium impact on score ● ↗ **70**/100

**Ethics | Policies** High impact on score ● ↗ **50**/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

**Strengths**

- Disciplinary sanctions to deal with policy violations
- Policy on information security
- Policies on corruption
- Policy on fraud
- Standard policy on a majority of ethics issues

**Improvement areas**

- Low priority Inconclusive documentation for policies on conflict of interest

**Ethics | Endorsements** Low impact on score ● → **0**/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

**Improvement areas**

- Low priority No conclusive information on endorsement of external initiatives or principles on ethics issues

**Ethics | Measures** High impact on score ● → **75**/100

Measures are your company's actions to support your sustainability policies and commitments.

**Strengths**

- Specific approval procedure for sensitive transactions (e.g. gifts, travel)
- Information security risk assessments performed
- Whistleblower procedure for stakeholders to report corruption and bribery
- Implementation of a records retention schedule
- Whistleblower procedure for stakeholders to report information security concerns

Measures for gaining stakeholder consent regarding the processing, sharing and retention of confidential information

Awareness training performed to prevent corruption

Measures to protect third party data from unauthorized access or disclosure

**Improvement areas**

**High priority** No conclusive documentation regarding corruption risk assessments

**Low priority** No conclusive documentation on audits of control procedures to prevent corruption

**Low priority** No conclusive documentation regarding an anti-corruption due diligence program on third parties

**Ethics | Certifications**

Medium impact on score

25/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

**Strengths and improvement areas**

No recommendations yet

**Ethics | Reporting**

Medium impact on score

25/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

**Strengths and improvement areas**

No recommendations yet

**Ethics | 360° Watch**

High impact on score

75/100

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**Strengths and improvement areas**

No recommendations yet

**News that impacted your score (1)**

News stories about your company we found in public databases.

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15 Apr 2024

**360° Watch**

Impact on Score

**Neutral**

Severity

**N/A**

valid from 15 Apr 2024 to 15 Apr 2029

**Sustainable Procurement** Low impact on score ● → **60**/100

**Sustainable Procurement | Policies** High impact on score ● ↗ **25**/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

**Strengths**

Sustainable procurement policies on supplier environmental practices

**Improvement areas**

Medium priority Inconclusive documentation for policies on supplier social practices

Medium priority Basic sustainable procurement policies: lacks details on specific issues

Low priority Declares policy on conflict minerals issues, but no supporting documentation available

**Sustainable Procurement | Endorsements** Low impact on score ● → **0**/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

**Strengths and improvement areas**

No recommendations yet

**Sustainable Procurement | Measures** High impact on score ● → **75**/100

Measures are your company's actions to support your sustainability policies and commitments.

**Strengths**

Formal assessment of suppliers' progress with regards to REACH requirements

Regular supplier assessment (e.g. questionnaire) on environmental or social practices

Training of buyers on social and environmental issues within the supply chain

Integration of social or environmental clauses into supplier contracts

On-site audits of suppliers on environmental or social issues

**Improvement areas**

Medium priority No conclusive documentation on sustainability risk analysis (i.e. prior to supplier assessments or audits)

Medium priority No conclusive documentation on supplier sustainability code of conduct in place

Low priority No conclusive documentation on actions to build capacity and/or incentivize suppliers on sustainability management

Low priority No conclusive documentation on sustainable procurement objectives integrated into buyer performance reviews



**Sustainable Procurement | Certifications** Medium impact on score

● → 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

**Strengths and improvement areas**

No recommendations yet

**Sustainable Procurement | Reporting** Medium impact on score

● → 25/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

**Strengths**

- Publication of Conflict Minerals Reporting Template (e.g. CMRT, other type of template)
- Reporting on total gross Scope 3 upstream GHG emissions
- Total gross Scope 3 upstream GHG emissions value confirmed in supporting documentation

**Sustainable Procurement | 360° Watch** High impact on score

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

**Strengths and improvement areas**

No recommendations yet

**News that impacted your score (1)**

News stories about your company we found in public databases.

**No records found for this company on Compliance Database**

15 Apr 2024

**360° Watch**

Impact on Score

**Neutral**

Severity

**N/A**

valid from 15 Apr 2024 to 15 Apr 2029

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